MOU on the completion of dilatory DPP and CPP

Memorandum of Understanding

Recitals

1. In Labor-Management meetings, Eastern Washington University (EWU) and United Faculty of Eastern (UFE) have been discussing various bargaining issues regarding the completion of College Policies and Procedures (CPP) and Department Policies and Procedures (DPP) and ensuring that they are compliant with the Collective Bargaining Agreement (CBA);

2. Both parties agree that these bargaining issues related to the timely completion of CBA compliant CPP and DPP affect the submission of FAPs for promotion and retention of faculty;

Agreement

1. We reaffirm the **January 16, 2015** deadline for CPP for all colleges established by the December 2, 2014 MOU.

2. We reaffirm the **March 20, 2015** deadline for DPP established by the December 2, 2014 MOU are in effect for CALE, CHSPH, CSBSSW, and Library.

3. DPPs in CBPA and CSTEM shall be updated and approved by the department faculty and the dean by **Friday April 17, 2015** (the end of the third week of the Spring Quarter).

4. Any outstanding CPP and DPP (in any college) that have not been approved by the appropriate deadlines above will be written by the Joint Labor Management Committee. Faculty members have the opportunity to approve the revised JLMC CPP and DPP by majority ballot as per CBA 2.3.1 and 2.3.2. The faculty vote must take place within 2 weeks of the college/department receiving the revised CPP or DPP as prepared by the JLMC. If the faculty members of the college/department do not approve the revised CPP or DPP, they must send their concerns in writing to the Provost for use by the JLMC within 3 working days after the faculty ballot. JLMC will consider the expressed faculty concerns and finalize the CPP and DPP, which will be in effect for 3 years unless modified by the processes outlined CBA 2.3.1 and 2.3.2.

4. The MOU is effective upon ratification of the parties.

Date 3/3/2015

Michael F. Carl

United Faculty of Eastern

Date 3/3/2015

[signature]

Eastern Washington University