



University Safety Committee Minutes

Meeting Minutes Date: 11/14/23

Time: 1100 to 1200 Teams

Chair: Chad Johnson

Members Present: Drew Ayers, Sandra Murray, Dave Meany, Dave Sundstrom, Ava Rea,

Members Absent:

Guest:

The USC Met on August 8, 2023 from 1330-1400

I. Call to Order:

- a. Introductions

II. Mandatory Agenda Items: (WAC 296-800-13020) - 30 Minutes

- a. Review Safety and Health Inspection Reports (**Chad Johnson/EHS**)
 - Consideration of Safety Hazard Trends and Corrections
- b. Evaluation of Accident Investigation Reports (**Chad Johnson/EHS**)
 - Determine if Cause(s) of Unsafe Conditions were Identified and Corrected
- c. Evaluation of Workplace Accident & Illness Prevention Program (**Chad Johnson/EHS**)
 - Discussion of Recommendations for Improvement, as needed

III. New Business; Safety Tips for the Upcoming Winter Season for post.
Notification of Committee Members term of Service.

IV. Members comments: Employee State Premiums 2015 to 2022, Winter Vehicle Safety Check offered by ASEWU in Lot 9 Nov 29th

V Adjourn

Student Incidents August 7 to November 09, 2023

<p>At 11:00 p.m., Community Advisor (CA) [REDACTED] and [REDACTED] received a call from CA [REDACTED] (from Pearce) about a resident, [REDACTED]. Upon arrival, CA [REDACTED] was speaking with resident [REDACTED]. The resident was coherent and experiencing concussion with moments of vertigo, severe upper back pain, sensitivity to light, and pain when closing his eyes. The resident [REDACTED] was asked by CA [REDACTED] if they wanted medical help. The resident [REDACTED] waived his right for medical help and was assisted to his friend's, [REDACTED] (last name not provided), car. When Community Advisor (CA) [REDACTED] and [REDACTED] finished their 10:30 p.m. round, CA [REDACTED] and [REDACTED] noticed that resident [REDACTED] was getting out of the elevator as CA [REDACTED] and [REDACTED] were entering the elevator.</p>
<p>Tripped down the last step of main staircase, and twisted ankle/fell to ground.</p>
<p>Student slipped on paper confetti while running up to the stage (the announcers asked students to walk). Initial report stated the student slipped on water, but this was corrected by [REDACTED] on 9/21/23 via email.</p>
<p>reported she fell on the first and only step directly outside the building's front doors. There are a few more steps as one walks away from the building, but the one on which she fell was the single step nearest the building. EWU had put bright orange tape along the edge of the light grey colored step to alert people to it (please see bodycam video). [REDACTED] said she fell directly on her right knee and right side. She said her left knee hurt as well, but she believed that was likely due to a pre-existing condition with that knee.</p>
<p>Student was at her fieldwork site, Providence St. Vincents, for her full-time fieldwork experience. She was working with her fieldwork educator, [REDACTED], to provide patient care in the acute care setting. She was engaged in a patient transfer and experienced back pain. She reported it hurt initially but it did not bother her too much for the rest of the day, September 13th. By the next Monday, September 18th it was beginning to bother her more as she participated in patient care. I was alerted to the issue on Wednesday, September 20th by her fieldwork educator. I provided recommendation for her to seek medical attention so she went to urgent care on Thursday, September 21st and was diagnosed with Lumbar Strain/Radiculopathy.</p>
<p>Unexpected recoil after uncapping needle</p>
<p>The student walked into the glass in the Pub. Her nose started bleeding immediately. She came into the Eagle Store. We gave her tissues, offered an ice pack, and a seat. Our Director, [REDACTED], reminded her that as a student she had coverage over at Rockwood if she needed to be seen. We showed her the bathroom to clean up. Sorry, we didn't get a name. She was really embarrassed and left pretty quickly.</p>
<p>Student was in a Chem 162 lab and cut left hand index finger on a tape dispenser. A BandAid was applied. No additional treatment should be required.</p>
<p>Poked finger with dental instrument. It penetrated skin and bleed. It was very small and was washed with soap and water.</p>
<p>The affected individual was around five and a half feet from the ground while attempting the route when he could not climb any higher and decided to let go. Instead of falling away from the wall, he fell with the wall and landed on his right foot first, which caused him to twist his ankle. The individual moved to the outside of the gym and removed his climbing shoes before climbing wall staff asked if he was okay, and proceeded to retrieve ice for him. He was moved to a bench outside of the gym and given basic first aid by icing the sprained ankle and elevating it. The affected climber said his pain scale was about a 5/10 and was able to walk away. There were four other people climbing in the gym. The affected individual has climbed the route before and was familiar with bouldering.</p>

Student Incidents August 7 to November 09, 2023

As I was coming out of the double doors facing the area where the pillar event was held, a young man was coming in the door at the same time as I was going out. I moved to the side to get out of his way and make my way out of the door. At which time I missed the one step outside the door and fell down on my right knee and right side. I was able to stand after the initial fall. I walked to the two steps just in front of the building but when I made the first step down on the first step there was a crinkle sound and pain in my right knee. While waiting for someone to bring me a chair to sit down in I was able to step down the last step using my other leg.

██████████ a student at Eastern was climbing on the red wall of the climbing gym. He was climbing on the right side of the wall on a pink route that has currently been set. He then grabbed on two holds at the bottom of the wall and launched himself up to one of the top holds of the pink route on the red wall. As he was going up for the hold at the top of the wall he swung his hand a little too far to the right and hit a hold that was not apart of the pink route. He stepped out of the gym and informed me that he could barely move his hand and that the pain was radiating up to the elbow. After 5 minutes range of motion in the fingers improved with pain, and first aid in the form of ice was administered.

Student was at her fieldwork location, St. Luke's Rehabilitation Institute. She was with her fieldwork educator, ██████████. During a transfer of a patient from a surface to the wheelchair, she had some difficulty and required some assistance getting the patient in to the wheelchair. As a result of the difficult transfer, the student experienced back pain impacting her ability to remain on site. She was provided with Ibuprofen and advised to seek medical attention at urgent care.

On Monday, October 9th, around 12:45 p.m., ██████████ participated in our group volleyball class, where we played a volleyball game with all the students utilizing one court. As the ball was hit by ██████████'s opposing team and onto her team's side of the net, she went to hit the ball and felt like she "jammed" her right ring finger. After class, around 12:49 p.m., she approached me to ask if I had any solutions for a "jammed finger," indicating she may have experienced a finger sprain. She did not indicate a need for immediate medical care. Upon looking at her finger, I did not notice any signs of bruising, swelling, discoloration, or bleeding. However, there did appear to be a limited range of motion in her right ring finger due to pain. ██████████ reported that she had experienced a finger sprain before, and this time, it felt different. I advised ██████████ to monitor her pain and symptoms, ice the injury, and visit the emergency room or an urgent care clinic if the symptoms did not subside. On Tuesday, October 10th, around 9 a.m., ██████████ visited the Multicare Rockwood clinic in Cheney, WA, where an x-ray showed a fracture on her right knuckle in two places. After the visit, she messaged me via Canvas, informing me of the diagnosis and treatment she was given. I replied to her message with follow-up questions and indicated that I would submit an incident report. All thirteen students present on Monday, October 9th, in the PHED 125-012 class participated in a volleyball game using one net. Taking turns, a person was being rotated in and out of the game, as we had more than 12 students that day. The students played the game with one ball and volleyball positions learned in class, including serving, setting, and passing. As the game was being played, I sat on the sideline, watched the game being played, and noted the student's goals and areas of improvement.

At a soccer tournament Saturday, I strained 2 quad muscles and a muscle running from my calf to my ankle after hyperextending my right leg.

Rolled ankle playing basketball, needed ice.

Participant stated that earlier in the day he was playing football and injured his groin. He came into the facility and was exercising until his pain increased and he began to limp. He then came to the desk and asked for ice. Please note injury did not occur in the URC.

Student Incidents August 7 to November 09, 2023

The student, [REDACTED], began having a seizure while in class. I recognized it and caught her when falling off the chair. Medics were called and responded, as did campus police and an ambulance. The student was transported to Deaconess Medical Center by ambulance.

Hurt his knee playing basketball.

Participants knee started swelling during workout. Participant noticed swelling while playing basketball after doing quad focused weightlifting exercises.

Fell off 3 M diving board into the pool.

[REDACTED] was playing in a hockey game and received a hit into the turn buckle of the visitors bench. He attempted multiple times to regain his footing and stand up to no avail. Athletic Training [REDACTED] [REDACTED] stabilized his neck due to [REDACTED] indicating he had no sensation to extremities, ems was activated. C-Spine was placed on [REDACTED] s neck. He was transported to Sacret Heart by EMS.

I opened the wall and the let in two students who were waiting to come climb, one of whom was Iain. I was in the gym, but not specifically watching Iain, but upon hearing him exclaim, I turned. I asked if he was alright, and when he said no, I quickly went over to see what he needed. He stated that when climbing close to the ground, he had fallen and "popped out" his knee. As he straightened it out, he exclaimed again and then said that it had popped back in. I helped him exit the gym, instructed the other climber to stop climbing while I was not in the gym, and helped him to get a seat. After further questions, I realized that a hold has spun, and that either he had slipped immediately before or after this hold spinning. I got a cold compress for him to put on his knee to reduce the swelling. He called his mom, who is a nurse after this, and she told him to take ibuprofen to reduce the swelling. He was given 400mg of ibuprofen. He stated that someone was coming to pick him up and was able to walk to the car.

Employee Incidents August 7 to November 09, 2023

Burned left bicep by contacting steam pipe
Coming towards back hallway entrance door. someone came out of door as I was reaching for handle and it bent my right thumb backwards enough to cause pain.
I was moving a couch to wax the floor and caught the back of my hand on the corner of the table and ripped about a 1/2" chunk of skin.
██████ was taking down photography equipment when a backdrop extender came down and hit her on the top of the head. She was okay for a few minutes, then bent over and started feeling dizzy. When she stood back up straight, she became flush and disoriented and went unconscious. Two other employees (██████ and ██████) caught ██████ when she passed out on her feet and helped her to the floor. They then got Athletic Training Staff who tended to ██████ after she regained consciousness (she was unconscious for less than a minute.)
Removed brush from Advance SC351 to clean machine and the bristles on the brush pierced my glove and punctured skin above thumb nail on left hand.
I was trimming hedges with a battery hedge trimmer. The trimmer got snagged while I was walking around the bush and got pinched, my momentum kept me going forward and I "ran into" the active blades cutting my knee cap.
I was washing dishes at the sink in Freshens kitchen. I placed a dish on the shelving above me and the shelving came unhooked and crashed down on my head, cheek and hand knocking my glasses to the floor.
██████ was trying to move a heavy paper bin that was outside Sutton and it tipped over onto her foot.
I was completing a building cleaning inspection of the 12th floor pent house in Pearce hall I was walking down the stairs when I turned my ankle. It hurt really bad so I went and took my 15 minute break. When i got up from my break the pain was worse and I had trouble walking and putting weight on the foot.
██████ and I were picking up trash off of the football field after the game on Saturday at around 5-530 pm in a toolcat. I was riding passenger and he was driving and he must have accidentally hit the brakes and my head hit the windshield. we were not wearing our seatbelts as it would have been a hassle for us to buckle and unbuckle every couple of minutes to jump out and grab trash.
I was breaking down an event in the ewu mall when I got my finger pinched in the leg of a folding table when I got my finger freed there was a pretty deep cut on my finger.
Andrea was in the dish room getting ready to break down the dish machine. When she opened one of the doors, there was a dish caught upside down filled with water that tipped over spilling the water out the door. This water landed on ██████ left lower leg and foot. This caused some slight surface burning/scalding.
Miss stepped on the Loading Dock, lost my balance and slipped off the Loading Dock, catching my right Arm on the Railing, and hitting my Tailbone on the Concrete Edge
While working in the dish room and cleaning drink cambros for stacking for storage, said drink cambros fell hitting Kolya in the calf. These are fairly heavy pieces and hit with some force.
I was taking out the trash and I caught the corner of a flatbed cart with my leg and sliced it open. It's really more like a scrape.
██████ was putting clean metal service pans back on the shelf, when he was adjusting the stack the weight of it shifted and resulted in them falling on his leg. They hit him in the left thigh. Possible bruising to come.

Employee Incidents August 7 to November 09, 2023

On September 28, 2023 at 5:30pm, a huge, metal first aid kit in the office of Pearce Hall fell on Community Advisor (CA) [REDACTED] and Office Worker (OW) [REDACTED] from off the wall. The first aid kit was hanging on the wall by one screw. The first aid kit fell on CA [REDACTED] right shoulder and arm when attempting to help OW [REDACTED] lift the kit from falling. OW [REDACTED] and CA [REDACTED] cleaned the content from the kit. Incident ended 5:40pm.

I tripped on the sidewalk or my feet and fell and landed on my left knee, left hand and twisted/sprained my right ankle.

Axle was closing the Grill Station, and dropped a 2lbs grill weight on the top of his left feet. [REDACTED] sat down and we put a bag of ice on his foot.

I was leaving an incident in Streeter around 2:30 AM when I missed a step and fell down two steps. I twisted my ankle and skinned my left knee.

Dominic was cooking and hot sauce splashed out of the wok and onto his right hand

I was looking at a surplus pick up at the back hall of the science building by loading dock, I reached into a bin of surplus, a razor blade was hiding and I cut the back of my thumb.

I was cutting up limes. The knife was dull and it slipped off the lime and cut my finger.

Left thumb got pinched between to metal pans. Medical attention was not required, applied ice.

I was removing bolts from a large snowplow and pulled a tendon in my shoulder I reported the incident to [REDACTED] through a text message i continued working through the day the next day i was still in a lot of pain and went to a urgent care location they verified that i pulled a tendon in my shoulder and referred me to a occupational medicine location for follow up

I was shredding/chopping lettuce in the kitchen at Freshens and accidentally went down on my left hand thumb with the chef knife I was using. I had realized I hit my thumb and didn't go all the way down. It cut off the tip of my nail and slightly into my nail bud. there was bleeding. I stopped what I was doing, and got antibiotic ointment and a bandaid while I instructed a student to dispose of the lettuce on the cutting board and clean the cutting board and knife before getting new equipment to finish the job.

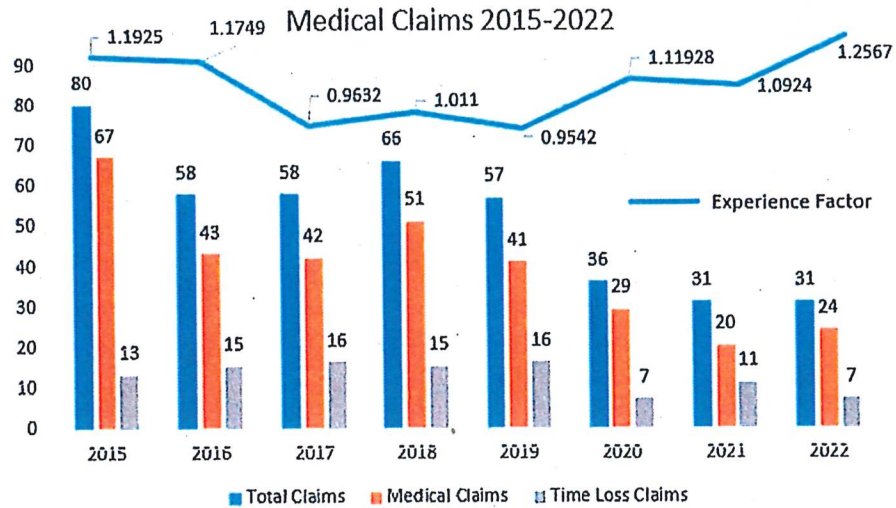
tripped in my office when entering due to carrying too many bags. fell to the floor, injured knees.

On October 30th, 2023 at approximately 12:00 AM, Community Advisor (CA) [REDACTED] and CA [REDACTED] were on call doing their third and final set of rounds for the night. Around 12:45 AM CA Barnett and [REDACTED] were finishing up the outside portion of rounds. CA [REDACTED] let his service animal, [REDACTED] the Great Dane, off her leash and she proceeded to use the restroom between Pearce and Dressler Halls. CA [REDACTED] went to clean up after [REDACTED], and [REDACTED] advanced to running around very excited in between the two halls. CA [REDACTED] stayed put on the sidewalk, where she watched [REDACTED] run. [REDACTED] passionately ran up to CA [REDACTED]. [REDACTED] started to play rough with CA [REDACTED] by biting both arms numerous times, leaving a puncture wound on CA [REDACTED] left arm; and [REDACTED] left a laceration on CA [REDACTED] left thigh from clawing at her legs. Drawing blood for both wounds. CA [REDACTED] states that "that is how she [REDACTED] normally acts with people she really enjoys". CA [REDACTED] dealt with issues on her floor at 12:55AM and cleaned the wounds afterwards. Incident ended at 1:15AM.

As I was entering an elevator the doors slammed shut hitting me in the elbow and triggering my funny bone. It also scraped away a layer of skin.

EWU Employee Premiums paid from 2015 to 2022

EWU Medical Claims from 2015 to 2022 and Experience Factor

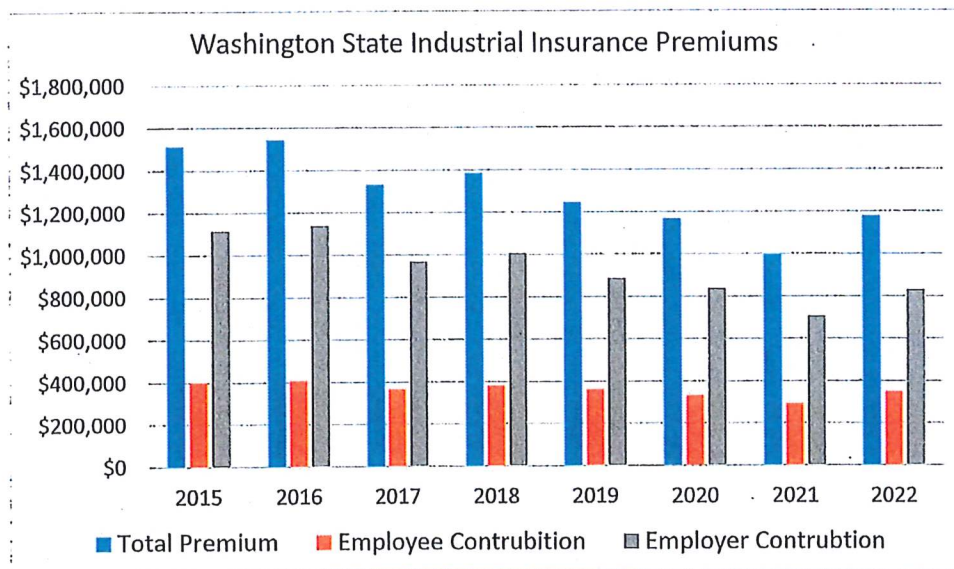


Total claims include medical claims and time loss claims.

Medical claims are claims where doctor visits occur. Time loss claims are claims that involve time away from work, involving more than three consecutive days off from work. The number of claims and severity of the claims (amount of time off from work and medical costs) determine the experience factor, which in turn determines the insurance premium the university and employees pay.

Experience Factor

The experience factor adjusts a business's premium rate by comparing its experience with all businesses in the same risk classification. If a business's actual loss for a year is less than expected loss, L&I will set an experience factor for the next year that is less than 1.0. This means the business is expected to have lower costs per unit of insurance exposure (usually hours) than the benchmark for its class. However, if the actual losses are greater than expected loss, the experience factor will be greater than 1.0. This means the business is expected to have higher costs than the benchmark for its risk class.



This translates to the following employee rate:

Year	Employee Rate per Hour
2015	\$0.10
2016	\$0.10
2017	\$0.09
2018	\$0.10
2019	\$0.10
2020	\$0.11
2021	\$0.11
2022	\$0.12

So for every hour worked you paid 10 cents to 12 cents per hour for your premium coverage.

